

# ENVIRONMENTAL POLICY

At Hirst Magnetic Instruments Ltd we recognise that our operations have an effect on the local, regional and global environment and have identified the following significant aspects we need to address.

Hirst intend to:

1. Ensure environmental risks are properly identified, prioritised and managed in an appropriate and timely way.
2. Establish sound environmental management policies and promote best practice.
3. Manage our operations in ways that are environmentally sustainable and economically feasible, by making efficient and environmentally responsible use of energy and water and exploiting opportunities to maximise efficiency.
4. Minimise environmental impact and reduce or, where practicable, prevent pollution.
5. Minimise waste production by reduced consumption and develop effective waste management and recycling procedures.
6. Collaborate with key suppliers to promote environmentally responsible procurement of goods and services.
7. Actively monitor results and audit policies and practices to ensure Hirst Magnetic Instruments Ltd meets its policy goals.
8. Develop an HR policy to raise and maintain awareness amongst staff and promote individual good practice and encourage team participation.
9. Recognise the legitimate interest that all its stakeholders, including customers, shareholders and employees have in its environmental performance and communicate openly within Hirst Magnetic Instruments Ltd and to the outside community

Environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of our environmental performance. We will create targets and objectives based on our identified aspects and impacts and associated legislative and best practice requirements and monitor our performance against these. We will comply with all legislation and will aim to exceed these minimum standards. There is also a commitment to continuous improvement in environmental performance.

We will minimise waste and will dispose of all waste through safe and responsible methods.

We are committed to reducing Green House Gas emissions from our premises' energy use, transport and equipment use, and are committed to the prevention of pollution during our activities.

We will promote our Environmental Policy and Environmental Action Plan to staff through the provision of guidelines, specific staff awareness-raising and training and will make our Environmental Policy publicly available.

The policy will be regularly reviewed by the Company' management team.